

**Board of Directors Meeting
Phone Conference
December 28, 2011**

Meeting called to order at 6:03 by Juan Reyes, President

Present: Juan Reyes, Tim Gifford, Bob Wagner, Jeff Mundorf, Jimmy Walker, Robin Nuffer, Dan Gill, Loren Holmes, Lyle East

- Letter to USBCHA
 - Jimmy Walker moved to approve delivery of letter drafted by Jeff Mundorf (attached as part of minutes) to USBCHA President Herbert Holmes. Seconded by Dan Gill and approved unanimously.

Dan Gill moved to adjourn. Seconded by Jimmy Walker and approved unanimously.

To the Directors and Officers of the USBCHA:

The USBCHA Cattledog program is now over a decade old and has gone through numerous changes and evolutions in that decade. You are now better connected nationally, cattledog trials are larger, and the standard of running has been improved in the past decade as well. You should be thanked by all cattledog handlers for your leadership and commitment to a program that for the most part you do not directly benefit from. It has not always been tumultuous at times. As the cattledog program has stabilized and slowly grown in the past few years, we believe that it is time for the program to take the next step in its evolution in 2012.

It is for this purpose that the National Cattledog Association (NCA) has been formed. The Bylaws and Articles of Incorporation are attached. The NCA is in existence and is beginning to function. While the general purpose of the NCA is listed in those Bylaws, there are specific details that we believe the time is right for the USBCHA Cattledog Program to mature into a separate autonomous organization.

The first and most significant reason for this change is that we believe that cattledog handlers across the nation are ready to work independently with oversight within an autonomous organization whose sole purpose is to promote and sanction cattledog trials across the nation and fund the National Cattledog Finals. This autonomy is important for the growth of the cattledog Program, because the cattledog community needs more responsibility and authority for the function of its events. Under the USBCHA Cattledog program, the responsibility has been carried by volunteers, and the authority has rested with the USBCHA BOD advised by an appointed committee. We believe that the cattledog program can grow under the current governance structure. Nor do we believe that the majority of the USBCHA membership and leadership, who do not participate, should bear the responsibility for growing a program that they do not participate in. This is the chief reason that we believe it is time for the USBCHA Cattledog Program to cease existence and hand full responsibility for all cattledog activities to the National Cattledog Association. We believe that elected representatives of the cattledog handler community should shoulder the burden and hold the authority over the National Cattledog Program sanctioned trials. Only when the cattledog handlers across the country feel this level of investment and ownership in their program will it thrive and grow further.

We believe that the cattledog community is now ready to take this step, and we believe that there will be residual benefits to the sheepdog program as well. Oversight of the cattledog program has required time and effort on your part as USBCHA directors, and everything we do in this area is to not do something else. The USBCHA President and Secretary have been more taxed than anyone else, have served the cattledog program, and have not had time to have developed into what it is today without their work. With the cattledog and sheepdog programs under one organization, both programs can thrive together. Finals schedules have to be at distinctly different times, and at times cattledog or sheepdog business is put on a back burner in the overall schedule. From our perspective as cattledog handlers, the timing of the Cattledog Finals will be more flexible if it does not have to balance with the Sheepdog Finals' schedule.

This move to an independent cattledog organization will allow the cattledog program to grow more naturally and allow more flexibility in scheduling needed to build a national coalition of the diverse groups of cattledog trialing styles. The cattledog program needs room and self-determination and opportunities to cooperate with other entities materialize we believe that an autonomous National Cattledog Association can best take advantage of these openings in a timely manner. We believe that our inaugural group of directors is well positioned to maintain a national coalition of cattledog handlers and move the cattledog program forward. Our group is made up of people who have won, judged, and hosted National Finals events, and have represented their groups around the country.

What we are asking the USBCHA to do is to cease all cattledog activities upon the conclusion of the 2011 National Cattledog Finals. The USBCHA is still functioning and will be ready to take the helm of the Cattledog program at that time. We intend to begin sanctioning trials April 1, 2012, and will be sanctioning money away from the 11' Finals. The NCA does not want any authority over the 11' Finals or want any monies from the USBCHA. We simply that the USBCHA Board of Directors votes to cooperate with the new association by ending the USBCHA sanctioning of Cattledog trials in 2012.

Respectfully submitted,

2012 National Cattledog Association Directors

Juan Reyes, WY - President

Tim Gifford, NE - Vice President

Bob Wagner, CO - Secretary

Dan Gill, MS

Jeff Mundorf, IA

Robin Nuffer, ID

Jimmy Walker, TX
Lyle East, MO
Loren Holmes, CA