

**Board of Directors Meeting
Phone Conference
June 29, 2019**

Present: Sonny Mahurin, Brian Jacobs, Patty Koller, Steve Knipmeyer, Randy Mooney, Duane Packard, Jeff Christiansen, Tim Feddes, Campbell Forsyth (joined later)

Board Elections

- Duane Packard nominated Sonny Mahurin to be President, board elected.
- Jeff Christiansen nominated Campbell Forsyth for Vice President, board elected.
- Sonny Mahurin nominated Patty Koller for Secretary, board elected.
- Sonny Mahurin nominated Steve Knipmeyer for Treasurer, board elected.

Old Business

- Recognizing the Intermediate and Novice move up at the affiliate associations level was discussed.
 - Brian Jacobs made a motion and Campbell Forsyth seconded for the following rule:
 - The NCA, in keeping a level playing field, will honor any affiliate associations with their move-up rules dealing with Dog of the Year first and second, as well as the affiliate's Finals move-up rule with Champion and Reserve.
 - If the affiliate association's move-up occurs on or after October 31, the handler will be allowed to finish the year in that class to attend Finals as an Intermediate unless handler decides to run Open before end of NCA year.
 - This rule will take effect at the next new trial year.
 - Motion carried
- Discussion on Intermediate move-up involving the Nursery class.
 - No action was taken.
- Discussion was held on how to help handlers that have far distances to trials to get more points.
 - No action was taken.
- 2020 Finals was discussed,
 - Including keeping with cumulative scoring
 - Class entry limits
 - Course directors
 - Campbell Forsyth for Open/Nursery
 - Sonny Mahurin for Intermediate/Horseback
 - Possibly moving starting date to Tuesday
 - Promise to have a time clock for, at least, the field course.
- Code of Conduct was presented with Randy Mooney making the motion to approve.
 - Duane Packard seconded, and motion passed.

Next meeting date was set for August 1, 2019.

Campbell Forsyth made the motion to adjourn the meeting, Patty Koller seconded, motion carried.

NCA Standards of Conduct for NCA Sanctioned Trials

The following are not permitted at NCA sanctioned events:

1. Inappropriate language or conduct, including social media, directed at the judge, trial secretary, timekeeper, course director, official, or NCA Board of Directors. Handlers may contact the course director in a courteous manner for a clarification of a score sheet in a timely manner that does not interfere with the competition.
2. Inappropriate language or inappropriate conduct, including social media, directed at fellow event participants or spectators. Competitors and NCA members are expected to show exemplary sportsmanship at all times.
3. There shall be no tampering with or attempting to alter competition livestock, the draw, and/or trial course facilities.
4. Inhumane treatment of dogs or livestock on the trial field, grounds, or other public areas will not be tolerated.
5. Any and all physical threats by any handler will be taken seriously. If any trial host or NCA official feel the situation is out of control, other such authorities will be called immediately.

Primary penalties may be enforced immediately and can be enforced by the class judge, class scribe, course director, local organization, and the trial host or any others affiliated with the trial while working with the trial host. All of which penalties will not supersede or overrule the trial host who has last say of the enforcement of these penalties. Primary penalties include warning, loss of points, disqualification of specific run, forfeiture of all entry fees and prize monies, membership to NCA revoked with full membership refund, and anything deemed appropriate. If any member of the NCA feels that this code of conduct has been broken and feels the local organization did not handle in the best interest, a more severe punishment is warranted to the offense a written grievance can be filed with the NCA and submitted to all board members. The grievance should include a description of the offense. A \$100 check will be included with the grievance. The president shall appoint a Director close to the region that will in turn select a committee to investigate the problem. The committee will include the chairman and 5 other non-board of director members. When the findings are complete, the chairman will provide findings and committees suggested penalties to board and the board will review the findings. The investigation committee will return to board with findings unless extension of time is granted by president. If the grievance was filed inappropriately, the \$100. If the grievance is a valid case the check will be returned.

Penalties for violations may include a warning either verbal or in writing, the loss of points, disqualification of specific run, expulsion from event, forfeiture of all entry fees and prize monies, voiding of membership privileges, and/or any other sanctions deemed appropriate. The NCA Board of Directors should be made by the NCA Board of Directors carefully investigate and consult with all parties involved in each case prior to imposing penalties. Directors will give local host every effort to correct or sanction any of this behavior. At no point will NCA overstep the local organization's authority over the local organization.