

**Board of Directors Meeting
Phone Conference
April 6, 2016**

Meeting called to order at 6:04 pm by President Jeff Mundorf

Present: Jeff Mundorf, Jimmy Walker, Dan Gill, Richard Brandon, Anna Guthrie, Campbell Forsyth, Tim Gifford, Bob Wagner, Jenifer Quinton, Tom Blasdell, Steve Wight

Dan Gill moved to approve the minutes from 3/22/16. Campbell Forsyth seconded. Approved unanimously.

President's Report

- Upcoming election - Tresea Briggs will tally votes as they come in but will not be providing updates for the curious; the outcome will be available only after voting has ended.
- Meeker - this is an important Finals. Course Directors need to communicate with Justin or Ryan.

Treasurer's Report

- Some sanctioning fees still have not come in.
- We will move the charges for the ribbons and buckles from the Meeker folks to us.
- We should still have some money left after Finals.

Old Business

- Insurance: a motion was made by Dan Gill, with Bob Wagner seconding to approve the new insurance. Approved unanimously.
- Director Code of Ethics - Jennifer Quinton moved to approve; Tom Blasdell seconded. Approved unanimously.

New Business

- Non-competing member votes
 - We have allowed non-competing members to vote in the past, although the Bylaws state differently. A motion was made by Tom Blasdell to allow this again this year; Dan Gill seconded. Approved unanimously.
- Finals Payout schedule
 - The schedule is set to pay deeper this year. A motion was made by Campbell Forsyth and seconded by Dan Gill to approve the proposed payout schedule. Approved unanimously.
- Scoring crews
 - Discussion to pay people to score Open and Nursery.
 - 3 paid scorers: \$100 per day for each day the person scores.
 - Bob Wagner motioned to pay the scorers for each day they have to be there. Jennifer Quinton seconded. Approved unanimously.
 - Open: 5 days
 - Nursery: 4 days
 - Intermediate: 4 days
 - We will need Board approval for the scorers. Will discuss names at the next meeting.
- Shock Collar policy
 - Some discussion of how to handle this.
 - Dan Gill moved to just have all dogs run with no collar; seconded by Campbell Forsyth. Approved unanimously.

Next meeting: April 27, 2016.

Jimmy Walker moved to adjourn. Dan Gill seconded.

NCA Board of Directors Code of Ethics

Directors have an obligation to the members and the mission of the NCA to always act with integrity, dignity, and be accountable to each other in actions and words. A positive, affable attitude should always be exercised when discussing board business and a positive unified message presented in all board decisions. Directors should have a kind, helpful, attitude toward people and animals that places the success and mission of the NCA above their own competitive success.

A committee of three directors appointed by the NCA Board President will investigate allegations of misconduct against a director. The investigation should be discreet and conducted immediately. Investigations should be concluded in thirty days. Committee findings should be reported to the full board at the next regular meeting. Committee finding details should never be disclosed outside of a board meeting.

The board may penalize actions by any director that reflect negatively upon the NCA by a two-thirds vote of the full board. Penalties may include a non-published warning, a public vote of censure, removal from committee positions, removal from board office position, removal from office, or revocation of membership. Penalty for any offense should be commensurate to the misconduct and there should be a high bar of evidence for any action.