

**Board of Directors Meeting
Phone Conference
April 5, 2022**

The meeting was called to order at 7:05 MST (8:00 CST) by Duane Packard, President.

Board members present by roll call: Duane Packard, Patty Koller, Sonny Mahurin, Barry Breemersch, Charles Holt, Lincoln Rogers, Tim Feddes and Peter Gonnet. Also present was Angie Brooks - Executive Secretary.

Old Business

- Finals
 - Budget
 - Trucking increased to \$4,600 due to increase in fuel costs.
 - Staff meals, increase in staff and cost, doubled to \$3,000.
 - Becka Barron's increase in workload therefore increase in wage to \$1,500.
 - Logo designs by Brandon Pugh - \$4,350.
 - Charles Holt made a motion to approve budget changes. The motion was seconded by Patty Koller and approved unanimously.
 - Charles Holt suggested paying more placements at finals.
 - There was discussion with no action taken.

New Business

- Horseback Class
 - Peter Gonnet presented how the Horseback class was handled according to Canadian Rules.
 - There was discussion of differing ways to handle the Horseback class.
 - Peter Gonnet made a motion that the rules should be changed to reflect:
 - Any dog of any age can run in the horseback class.
 - Any handler can run in the horseback class.
 - Handlers eligibility in foot classes will not be effected by participation in the horseback class.
 - The Horseback class is a stand alone class with no divisions, this is the only sanctioned horseback class.
 - NCA will track and sanction the Rodear Open class, but no other Rodear classes.
 - NCA will track and sanction the American Ranch dog trials advanced class, but no other American Ranch dog classes.
 - NCA will track and sanction a horseback jackpot class held by another organization if all classes of handlers are allowed to run without its affecting handler eligibility.
 - This motion was seconded by Lincoln Rogers and passed with a majority vote, with Sonny Mahurin abstaining.
- Grievance
 - There was discussion of a grievance letter received in the NCA office regarding election proceedings.
 - Duane Packard, President, appointed Charles Holt as Chairman of a grievance committee to investigate these allegations.
- 2023 Finals
 - There was discussion about determining date and location for the NCA Finals as early as possible for the 2022-2023 trial year.

Duane Packard called for a motion to adjourn. Charles Holt made a motion that the meeting be adjourned. The motion was seconded Patty Koller and approved unanimously.

Todd Jessen
1946 Timber Rd
Lone Grove, OK 73433
580-465-6126
April 5, 2022

Dear NCA Board Member:

It has come to my attention that there was a conflict of interest in the recent Board election. The proctor of the election, Dottie Packard, has the right to vote. This vote should remain private and as proctor, she should have remained outwardly unbiased toward all candidates. She should not unethically use confidential membership data to openly campaign for and against individuals running for positions on the board. She is in possession of information of all members. People who received a phone call from Mrs. Packard, who wish to remain anonymous, have stated that she is

an abysmally negative opinion of at least two candidates. On the ballot, her contact information was provided as the person to direct the Executive Secretary of the NCA. It is necessary for these complaints to be formally addressed through the grievance process.

Sincerely,
Todd Jessen

James Butler
211 County Road 1024
Center TX 75935
936-552-4001
April 5, 2022

Dear NCA Board Member:

I am hereby filing a formal complaint against Duane Packard, NCA President. On November 23, 2022, I witnessed Mr. Packard use his position as NCA President participating in the Magnolia Trial. Many children and spectators were in attendance that day. Such behavior is terribly unbecoming of a NCA President. In conjunction with the grievance filed against Mrs. Dottie Packard, I believe Mr. Packard knew about the actions his wife was taking in using the NCA confidential membership information unethically.

Mr. Packard has been witnessed numerous times telling NCA members that there will be a split in the membership. Leaders of an organization should be loyal toward the organization they represent. Any information Mr. Packard has obtained regarding a split should be discussed and portrayed truthfully to the membership mill.

Sincerely,
James Butler
